



Who we are and what we do

First State Community Action Agency, Inc. is a non-profit antipoverty organization founded in 1965. Its mission is work towards the elimination of poverty and lessen the effects of poverty on people of low-income.

First State serves approximately 10,000 Delawareans annually in Kent, Sussex, and New Castle Counties through programs which promote economic empowerment and self-sufficiency.



Become a Host Agency

If you are a 501(c)3 non-profit agency or government office, SESEP can provide your organization with temporary manpower in return for preparing our SCSEP participants to become job ready.

Statewide, we're here to help!

New Castle County

Rose Hill Community Center, Inc.
19 Lambson Lane, Suite 105A
New Castle, Delaware 19720
Phone: 302-498-0454
Fax: 302-575-1409

Kent County

Blue Hen Corporate Center
655 S. Bay Road, Suite 4J
Dover, Delaware 19901
Phone: 302-674-1355
Fax: 302-674-5229

Sussex County

Stanford L. Bratton Building
308 N. Railroad Avenue
Georgetown, Delaware 19947
Phone: 302-856-7761 or 1-800-372-2240
Fax: 302-856-2599

TOLL FREE: 1-800-372-2240

Visit us on the web!
www.firststatecaa.org



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People Helping People Build Community

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We're Here to Help.

Senior Community Service Employment Program (S.C.S.E.P)

**IF YOU ARE 55 YEARS OF AGE OR
OLDER YOU CAN EARN MONEY
WHILE YOU LEARN THROUGH
ON-THE-JOB TRAINING.**



First State's Mission:

"To work towards the elimination of poverty and lessen the effects of poverty on people of low-income."



Eligibility

- 55 years of age or older
- Family incomes less than 125% of the poverty level
- Have barriers to employment
- Eligible to work in the United States
- Wanting to re-enter the workforce but need job skills training
- Not employed and seeking employment



Community service training assignments are made at diverse non-profit agencies, including government offices, social service agencies, community centers, senior centers, day care centers, schools, chambers of commerce, town offices, and housing offices.

About the program

Goals are to provide part time training opportunities in support of community service activities and to transition program participants to unsubsidized jobs that will provide greater economic self-sufficiency.

In addition to on-the-job work experience and training, the program provides subsidized wages; a yearly physical; informative workshops covering job seeking skills, employment, health, safety, retirement and other topics; referrals and counseling for supportive services; and a renewed sense of accomplishment and pride.

The Senior Community Service Employment Program is authorized by the Older Americans Act and funded through the U. S. Department of Labor and Delaware's Department of Health and Social Services, Division of Services for Aging and Adults with Physical Disabilities. In Sussex County, program services are administered by First State Community Action Agency.



Employers: add experience to your workforce

Please call us if you have jobs available for our trained participants. In addition, SCSEP provides On-the-Job subsidized training opportunities at for-profit businesses that are preparing to hire a program participant.

Over the next decade, the number of Americans age 55 or older will increase by almost 30 percent, working well beyond the traditional age of retirement. By 2030, about 70 million Americans will be 65 or older. Employers who adapt now to take advantage of the benefits of hiring older workers will have an edge on the competition.

DATA: U. S. Bureau of Statistics

WHAT CAN EXPERIENCED OLDER WORKERS DO FOR YOUR COMPANY?

"Older workers are important to the development of a diverse workforce, which helps in serving a diverse customer base that includes many older people. They serve as role models for younger people and excel in such areas as customer service."

Steve Wing, director of Government Programs, CVS Corp